

# Performance Funding Formula

## Performance Measures (A)

→ Base Metrics (Raw Data)

→ These are what the formula use to determine appropriation % for each university

## Sub-Population Performance Measures (B)

→ Additional Metrics (Raw Data) “Incentives”

→ Bachelors, Masters and Doctorates all have separate tables

→ These metrics have been deemed extra “valuable” to the State

## Weighted Sub-Populations (C)

→ Incorporated Sub-pop scale (40% for each)

→  $C = 0.4 * B$

## Weighted Performance Measures (D)

→ Consolidates A, B, and C to prep data

→ BA, MA, & PhD factor in Sub-Pop

→  $D = A + C$

→ Everything else is straight from A

→  $D = A$

## Scaling Factor (E)

→ Levels out D

→ Scaling Factor = (Z)

→ Determined by “scaling” each performance measure to bachelor’s degrees

→  $E = D * Z$

## Weights Based on Institutional Mission (F)

→ Weights used to adjust performance measures because university objectives and goals vary

→ Weights were adjusted to help level out performance measures

## Weighted Outcomes (G)

→ Final metrics used to determine appropriation percentages

→  $G = E * F$

## Endgame (H)

→ Calculate % for each school

→  $G/G \text{ total} = H$

→ This is the appropriation %

→ Subtract HCE from prior total FY appropriation (I)

→  $I = \alpha - Y$  (set aside)

→ Multiply appropriation % by I and .005

→  $.005 * H * I = (J)$

→ Recommended appropriation #'s

Add HCE back in (for universities where necessary)

$J + Y = \text{☺}$  the end result